Recharge Venture Group

ACQUISITION CRITERIA · FOR BROKERS & OWNERS

We buy one great business from an *owner ready for their next chapter.*

Recharge Venture Group is a private investment firm founded in 2020 by Wiley Strahan, backed by committed capital partners and experienced operators. We acquire a single people-first business in a clean, 100% purchase — then run it hands-on for the long term. No fund clock, no flip.

$3–20M	$0.5–3M	15%+	3+ yrs
Annual revenue	Annual EBITDA	Operating margins	Profitable track record

The owner we're looking for

- ✓ **Ready to step back** from day-to-day operations
- ✓ **Selling 100%** of the business — a clean, full transition
- ✓ **Management team stays** — experienced, driven, onboard
- ✓ **Willing to guide** the transition for continuity
- ✓ Recurring or re-occurring revenue and a diverse customer base preferred

Industries that have our attention

Logistics — services that move goods from origin to consumption

Distribution & wholesale — MRO, durables, specialty goods that sell in any market

Business services — administration, staffing, security, facilities, waste

Water management — filtration, transport, municipal & private systems

Non-medical home care — in-home assistance & companionship

Industry-agnostic overall — we favor essential, recession-resilient services.

What sets us apart

	RECHARGE VENTURE GROUP	TYPICAL FINANCIAL OR STRATEGIC BUYER
Focus	100% dedicated to one business	One of many investments in a pipeline
Goal	Smart, sustainable growth — people first	"Synergies" — usually cost cuts
Horizon	Long-term commitment, no fund clock	3–5 year hold, then resale
The seller's role	Trusted advisor with a flexible transition	Continued full-time responsibility

Who you're dealing with — Wiley Strahan, Founder & CEO

Fifteen years of finance & operations leadership: McMaster-Carr, DaVita, and head of **Maersk's North America last-mile heavy & bulky business ($500M+ P&L)**. Today he leads **M&A and technology integration at Weber**, an acquisitive logistics platform — buying and integrating businesses is his day job. Co-founder of The SB Investment Group (multifamily real estate). MBA, USC Marshall. He grew up in a small-business household — and buys businesses the way he'd want his family's sold: on trust, with the team taken care of.

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